



Discipline & Behavior Management Policy

Date Adopted: 2/13/2015

Praise and positive reinforcement are effective methods of behavior management of children. When children received positive, non-violent and understanding interactions from adults and other, they develop good self-concepts, problem solving abilities and self-discipline. Based on this belief of how children learn and develop values, this facility will practice the following discipline and behavior management policy:

We:

- 1) **DO praise, reward and encourage the children**
- 2) **DO reason with and set limits for the children.**
- 3) **DO model appropriate behavior fir the children.**
- 4) **DO modify the classroom environment to attempt to prevent problems before they occur.**
- 5) **DO listen to the children.**
- 6) **DO provide alternatives for inappropriate behavior to the children.**
- 7) **DO provide the children with natural and logical consequences of their behaviors.**
- 8) **DO treat the children as people and respect their needs, desires and feelings.**
- 9) **DO ignore minor misbehaviors.**
- 10) **DO explain things to children on their levels.**
- 11) **DO stay consistent in our behavior management program.**
- 12) **DO use effective guidance and behavior management techniques that focus on a child's development.**
- 13) **DO use short supervised periods of time-out sparingly.**

We:

- 1) **DO NOT spank, shake, bite, pinch, push, pull, slap or otherwise physically restrain or punish the child.**
- 2) **DO NOT make fun of, yell at, threaten, make sarcastic remarks about, use profanity, or otherwise verbally abuse the children.**
- 3) **DO NOT shame or punish the children when bathroom accidents occur.**
- 4) **DO NOT deny food or rest as punishment.**
- 5) **DO NOT relate discipline to eating, resting, or sleeping.**
- 6) **DO NOT leave the children alone, unattended, or without supervision.**
- 7) **DO NOT place the children in locked rooms, closets, or boxes as punishment.**
- 8) **DO NOT allow discipline of children by children.**
- 9) **DO NOT criticize, make fun of, or otherwise belittle children's parents, families, or ethic groups.**

I, the undersigned parent or guardian of _____,

Do hereby state that I have read and received a copy of the facilities' Discipline and Behavior Management Policy and that the facility's Director/Coordinator (or other designated staff member) has discussed the facilities' Discipline and Behavior Management Policy with me.

Date of Child's Enrollment: _____.

Signature of Parent or Guardian: _____ Date: _____

Distribution: One copy to parent (s) signed copy in child's facility records. (by signing you acknowledge both front & back pages of this Policy)